

## 180° Burke LAS™ Overview

### TEST FEATURES

- Online
- 38 Questions (Approximately 20 minutes to complete)
- Perspectives – self + 1 other
- Participant is asked, “How often do you engage in the following behaviors at work?”
- Other perspective is asked, “How often does “participant” engage in the following behaviors at work?”
- 7-Point Likert scale (1 – Not at all to 7 – Very Frequently)
- Cost - \$275/test (Volume Discounts)

### TEST RESULTS (Participants are taken through increasingly deeper levels of review)

- Spider Web Diagram – Self versus Other
- Dimension Level – Each perspective is captured separately
- Highest Scores / Lowest Scores
- Unrecognized Strengths / Blind Spots
- Item Level by Perspective
- Open Ended Questions



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