

# Business DRIVEN BY Science

## OUR LEADERSHIP ASSESSMENT



[www.EASiConsult.com](http://www.EASiConsult.com)  
+1.800.922.EAS  
EASi*i*Consult®

## EASi•Quotients®

**EASi•Quotients® (EA•Q®)** helps you identify candidates with the potential talent for leading your organization to success. Developed for executive, management and professional positions, this **total-person assessment** provides a complete picture of your candidate. EASi•Quotients® goes beyond most professional assessments by combining **intellectual, personality AND learning agility assessment**. You get more than a candidate report with the EA•Q®. Our **psychologists work directly with your staff** to help make effective HR decisions.

### ▲ Professional Assessment Tools

EASi•Quotients® (EA•Q®) uses professionally developed **assessment tests supported by years of research**. Our carefully chosen tests are combined to provide a picture of a candidate's intellectual and personality traits and talents. We offer the only professional assessment that includes the popular **Burke Learning Agility Inventory®**.

### ▲ Success Profiling

**Your best performers are used to create success profiles** as a comparison for selecting and developing employees. This can be accomplished by having your best employees complete the EA•Q® assessment or through a thorough study of your jobs, using our **EASi-Q Job Analysis™** tool.

### ▲ Virtual or On-site Assessment

We **take the high cost of candidate travel out of the assessment process**. Virtual testing and interviewing can be done at your candidate's location. We also provide easy to follow instructions, assessment materials, and training for your staff. EASi•Quotients® also allows on-site assessment at centralized sites.

### ▲ 48-Hour Results

A comprehensive assessment report is emailed to your location within 48 hours of the assessment. EA•Q® assessment easily **fits within your hiring process** — even when time and resources are limited.

### ▲ Consultation with Hiring Managers

**You get more than a report!** A psychologist will coach your hiring managers to fully understand and apply the assessment results. Your staff is never on their own when it comes to using EA•Q® results for HR decisions. E•A•SI-Consult® provides a seamless **extension to your HR staff**.

### ▲ Development Report

EA•Q® reports **identify the strengths** your candidates bring to the job, **along with opportunities for professional growth**. The report includes suggestions for on-the-job development, recommended reading and training programs. (See our *Executive Coaching* program for additional professional development assistance.)

### ▲ EEO Validation

Getting to know the requirements of your organization's jobs is essential for effective assessment to occur. Job-relevant data is collected using the **EASi-Q Job Analysis™** questionnaire. This process also addresses EEO validation guidelines.