

BURKE LEARNING AGILITY DIMENSIONS AND DEFINITIONS

FLEXIBILITY

Being open to new ideas and proposing new solutions

SPEED

Acting on ideas quickly so that those not working are discarded and other possibilities are accelerated

EXPERIMENTING

Trying out new behaviors (i.e., approaches, ideas) to determine what is effective

PERFORMANCE RISK TAKING

Seeking new activities (i.e., tasks, assignments, roles) that provide opportunities to be challenged

INTERPERSONAL RISK TAKING

Discussing differences with others in ways that lead to learning and change

COLLABORATING

Finding ways to work with others that generate unique opportunities for learning

INFORMATION GATHERING

Using various methods to remain current in one's area of expertise

FEEDBACK SEEKING

Asking others for feedback on one's ideas and overall performance

REFLECTING

Slowing down to evaluate one's own performance in order to be more effective