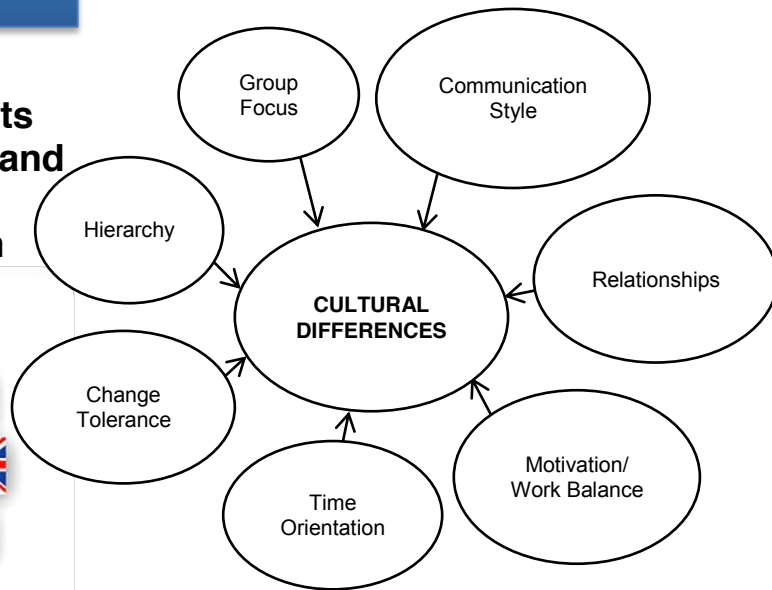


## International Human Resource Management

EASI•Consult® Advisors have experience working in all parts of the globe. We have opened offices for multinational corporations and been responsible for their staffing and in the development of their compensation programs. We take into account all of the dimensions that could have implications for the management of your human capital because we know that every country is unique.

### What can we do for you?

- ✓ Hire Local Nationals
- ✓ Expatriate Assessments
- ✓ Create Compensation and Benefit Packages
- ✓ Training & Succession



\*Managing Across Cultures: The 7 Keys to Doing Business with a Global Mindset by Michael Schell and Charlene Solomon

### Implications

- **Management Styles** would be affected due to large differences in Hierarchy by requiring managers to understand how that would affect how they are viewed by employees.
- **Recruitment Practices** would be affected by where countries fall in their focus on Relationships and differences in Time Orientation.
- **Compensation Policies** would be affected by the Motivation and Work Balance differences inherent to every culture.
- **Organizational structure** would need to be adapted depending on the Communication Styles of that country.
- **Work Styles** would be affected by cultures high in uncertainty avoidance by requiring more direction and leadership from management.

**EASI•Consult® - We've been on your side of the desk**

Contact Us To Get Started

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