Manufacturing Compatibility Questionnaire™

For entry-level employees

EASI Consult®
Creating Advantage Through Talent Management

MCQ™
MANUFACTURING COMPATIBILITY QUESTIONNAIRE

Hiring decisions for employees in the manufacturing sector do not have to be hit or miss. EASI•Consult, LLC's unique web-based Manufacturing Compatibility Questionnaire™ (MCQ™) makes those decisions easy and effective. Best of all, these decisions can be made in no time at all. The MCQ™ is proven to accurately predict job performance across four key factors. The result will be employees who are reliable, productive, work well with others and exhibit safe behavior.

Online Test to Help Identify Successful Performers for Entry-Level Manufacturing Jobs
MCQ™ is designed for assessing job fit for entry-level positions in Manufacturing and Production Industries. The MCQ™ combines proven online questions with targeted questions to use in a follow-up structured interview.

Using MCQ™ gives you:
- Instant results
- Increased employee productivity
- Decreased turnover
- Ability to identify successful performers across a number of factors!

All because you measured the right things and picked the right applicants.

DO NOT HIRE
CAUTION
HIRE

**MCQ™ Measures Characteristics in the Job Success Pyramid –
The Qualities Employees Need to Succeed**

With the MCQ™, you are measuring core competencies that are important for all entry-level manufacturing and production jobs: *Dependability, Team Orientation, Problem Solving and Safety.*

- **Operating in a safe manner**

- **Cooperating with others**
- **Consistently showing teamwork**

- **Learning new information quickly**
- **Applying information correctly**
- **Solving problems effectively**

- **Conscientiousness**
- **Arriving on time for work**
- **Putting forth effort throughout workday**

Job Success Pyramid

Safety
Teamwork
Learning & Problem Solving
Dependability